Human Resource Development (HRD) is the study of the bodies of knowledge and the applied processes used to improve workplace performance and individual learning in organizations. HRD enables students to become leading thinkers and practitioners in training and development, organization development, and performance improvement across organizations.

A DEGREE IN HRD WILL PREPARE YOU TO:
- Understand the human resource development discipline.
- Develop skills in training design, organization development, and career development.
- Meet job roles and responsibilities as a trainer, program designer, manager, consultant, leader, researcher, and policymaker.

EMPLOYMENT OPPORTUNITIES
Human Resource Development occurs in a range of business sectors, including: manufacturing, financial services, healthcare, and higher education; and among many professional situations both nationally and internationally.

ACCREDITATION
The University of Illinois at Urbana-Champaign is a fully accredited university by the North Central Association of Colleges and Schools.

APPLICATION DEADLINES

ONLINE PROGRAMS
None

TERMS & COURSE LENGTHS

FALL/SPRING
8-week courses

SUMMER
6-week courses

FORMAT

ONLINE
Synchronous with instructor along with asynchronous forum posting

KEY FEATURES

100% faculty-taught
Transferrable courses
Competitive tuition rates
Access to the largest public university library in the United States

FIND OUT MORE AT education.illinois.edu/online-offcampus or speak with one of our graduate student support services representatives at 217.333.2603 or email connect@education.illinois.edu.
The College of Education at the University of Illinois at Urbana-Champaign is a global leader in education and research, attracting the best students from across the U.S. and around the world. As a top-ranked institution, our breakthrough research addresses many of today’s educational challenges. We develop, test, and apply new pedagogies and assessment practices that improve learner performance—supporting traditional, blended, and online learning.

**WORLD-CLASS FACULTY**
Education at Illinois faculty are experts in the fields of literacy, diversity and equity, education policy, digital ecologies, social identity, higher education, and human resource development. Faculty support and collaborate with students to address the most critical issues in education.

**AFFECTING CHANGE**
Our reputation for producing scholarship that impacts education means that we drive economic, social, and technological changes. Each of our graduates participates in this legacy as they join our 34,000+ alumni and become the next generation of educational leaders.

“Education is the foundation of society, the economy, and the world.”
Dean Mary Kalantzis

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#7 ranked programs in the nation
#1 ranked faculty in the Big Ten and the nation

“ The strength of our online learning community is our appreciation of the diversity of students’ personal and professional experience that comes naturally with adult learners.”
Wen-Hao Huang, PhD, Associate Professor, Education Policy, Organization, & Leadership