

HUMAN RESOURCE DEVELOPMENT

Human Resource Development (HRD) is the study of the bodies of knowledge and the applied processes used to improve workplace performance and individual learning in organizations. HRD enables students to become leading thinkers and practitioners in training and development, organization development, and performance improvement across organizations.

A DEGREE IN HRD WILL PREPARE YOU TO:

- Understand the human resource development discipline.
- Develop skills in training design, organization development, and career development.
- Meet job roles and responsibilities as a trainer, program designer, manager, consultant, leader, researcher, and policymaker.

EMPLOYMENT OPPORTUNITIES

Human Resource Development occurs in a range of business sectors, including: manufacturing, financial services, healthcare, and higher education; and among many professional situations both nationally and internationally.

ACCREDITATION

The University of Illinois at Urbana-Champaign is a fully accredited university by the North Central Association of Colleges and Schools.

HUMAN RESOURCE DEVELOPMENT GENERAL

Designed for students seeking an understanding of how to support their organization by gaining knowledge and skills in all administrative functions.

CERTIFICATE: 3 courses
MASTER'S DEGREE: 8 courses

EXECUTIVE HUMAN RESOURCE DEVELOPMENT

Designed for thoughtful practitioners who wish to acquire an advanced understanding of human resource development and the ability to carry out proven best practices grounded in research and experience.

CERTIFICATE: 3 courses
MASTER'S DEGREE: 8 courses

MANAGEMENT OF ELEARNING FOR WORKPLACE LEARNING & TRAINING

Designed for individuals in leadership, management, and oversight of eLearning initiatives that align vision with strategy in designing and administering digital training programs in the workplace.

CERTIFICATE: 3 courses
MASTER'S DEGREE: 8 courses

HRD: INTERNATIONAL EDUCATION ADMINISTRATION & LEADERSHIP

Designed for professionals seeking to lead, develop, implement, and evaluate international programming and internationalization activities in the private and public sectors.

CERTIFICATE: 3 courses
MASTER'S DEGREE: 8 courses

DIVERSITY AND EQUITY

Designed for practitioners who are especially interested in understanding and using transformative approaches to issues related to diversity and equity in the workplace.

CERTIFICATE: 3 courses
MASTER'S DEGREE: 8 courses

APPLICATION DEADLINES	TERMS & COURSE LENGTHS	FORMAT	KEY FEATURES
ONLINE PROGRAMS None	FALL/SPRING 8-week courses SUMMER 6-week courses	ONLINE Synchronous with instructor along with asynchronous forum posting	100% faculty-taught Transferrable courses Competitive tuition rates Access to the largest public university library in the United States

FIND OUT MORE AT [EDUCATION.ILLINOIS.EDU/ONLINE-OFFCAMPUS](https://education.illinois.edu/online-offcampus)

or speak with one of our graduate student support services representatives at 217.333.2603 or email connect@education.illinois.edu.



GREAT MINDS THINK EDUCATION AT ILLINOIS



**Education is the foundation of society,
the economy, and the world.**

Dean Mary Kalantzis



#7 ranked programs
in the nation

#1 ranked faculty in the
Big Ten and the nation

**“The strength of our
online learning community
is our appreciation of the
diversity of students’ personal
and professional experience
that comes naturally with
adult learners.”**

Wen-Hao Huang, PhD, Associate Professor,
Education Policy, Organization, & Leadership

The College of Education at the University of Illinois at Urbana-Champaign is a global leader in education and research, attracting the best students from across the U.S. and around the world. As a top-ranked institution, our breakthrough research addresses many of today’s educational challenges. We develop, test, and apply new pedagogies and assessment practices that improve learner performance—supporting traditional, blended, and online learning.

WORLD-CLASS FACULTY

Education at Illinois faculty are experts in the fields of literacy, diversity and equity, education policy, digital ecologies, social identity, higher education, and human resource development. Faculty support and collaborate with students to address the most critical issues in education.

AFFECTING CHANGE

Our reputation for producing scholarship that impacts education means that we drive economic, social, and technological changes. Each of our graduates participates in this legacy as they join our 34,000+ alumni and become the next generation of educational leaders.

EDUCATION AT ILLINOIS

1310 S. 6TH ST. | CHAMPAIGN, IL 61820

