Disposition Revision suggestions:

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| Disposition | Description for Initial Licensure Programs | Aligned assessment |
| Fairness | Recognizes and adjusts instructional and assessment practices that may be unfair to some students; classroom discourse reflects respect, warmth, and sensitivity to students as individuals; teacher-student and student-student interactions are polite and characterized by active listening and turn-taking | Danielson 1B (demonstrating knowledge of students  Danielson 1F (designing student assessments);  Danielson 2A (creating environment of respect and rapport) |
| Belief that all students can learn | Establishes and demonstrates high expectations and rigor for all learners, instruction is differentiated as needed to encourage and challenge all individual students; persists in helping students achieve; expectation and recognition of effort and persistence by students | Danielson 2B (establishing a culture for learning)  Danielson 1C (setting educational outcomes) |
| Commitment to collaboration, community, and reflective practice | Create and maintain professional collegial relationships that encourage working together toward improved educational practice and student success; thoughtful and accurate assessment of one’s own effectiveness and consideration of alternative actions; engage in activities to improve practice—professional development and professional conversation with colleagues about practice | Danielson 4A (Reflecting on Teaching)  Danielson 4D (participating in a professional community  Danielson 4E (growing and developing professionally) |
| Professionalism | Presenting self professionally in appearance, grooming and punctuality; consistent and accurate performance in fulfilling program and school mandates and procedures; demonstrating integrity, honesty, and ethical conduct (including confidentiality) when addressing school and university responsibilities; demonstrating belief that students are highest priority in planning; challenging existing practices to put students first | Danielson 4F (showing professionalism) |